



Employee Ownership Australia *Making it your business*



Employee-ownership results in more cohesive, engaged and productive workplaces and contributes to economic development and national wellbeing.

Employee Ownership Australia and New Zealand (EOA) is an independent member-driven not-for-profit centre for excellence, uniquely supporting broad-based employee share-ownership and participation at all levels of our society.

EOA is an active voice in research and public policy ensuring our members can influence Government and other decision-makers in crucial areas like supporting start-ups and increasing employee share-ownership take-up through appropriate tax and other reform.

Our membership represents a diverse range of interests including listed companies, small-to-medium-sized-enterprises (SMEs), co-operative and mutual enterprises (CMEs), specialist consultants and service and advice providers in the employee ownership

industry, academics, unions and individuals who all share an interest in the development and growth of employee-ownership in the region.

Employee Ownership Performance

Our research on listed companies shows:

- Employee-owned companies command a 17% share price premium;
- They are twice as likely to show clear evidence of equal opportunity systems;
- They outperform or match the ASX 200 in 3 out of 5 social sustainability factors.

Member Value

By being a member you can participate in:

- Events and networking opportunities – including the Annual Conference which has key note speakers from across the globe attending and providing insights into employee share ownership;
- Training – providing targeted employee share ownership training opportunities;
- Lobbying – EOA is the only voice within Australia and New Zealand that can influence and lobby Government for change;
- Research and International news and connections.
- Employee Ownership Matters e-bulletin that deals with topical issues and developments;
- Reduced rates for our training programs;
- Reduced rates for the Annual Conference and Award night;
- Free access to a network of like-minded people to exchange ideas, experience and practices;
- Access to experienced, specialist advisors for advice on tax, legal, Employee Share Schemes (ESOPs) finance matters and access to HR, company secretaries, workplace relations professionals and employee representatives;

- A voice in research and policy work that can be used to influence Government and other decision-makers;
- Employee ownership enterprises can apply to display special employee ownership accreditation mark (currently in development);
- Free information and help line – expert guidance available to assist you with any employee ownership queries that are not of a legal or tax nature;
- A free copy of all future EOA guides, policy papers and publications.

Be part of new thinking and ideas – becoming members of EOA guarantees you quick access to new information, evidence and ideas on how to harness the advantages of employee ownership for business performance.



Member Types

Employee Ownership Australia and New Zealand has four different membership categories:

- **Employee Ownership Enterprise** - are legally incorporated businesses that feature broad-based employee ownership i.e. offering share/ownership to all employees;
- **Supporters** - service and advice providers in the employee ownership industry;
- **Community Groups** - supporters of employee ownership drawn from not-for-profits, educational institutions and other member based organisations such as trade unions and industry peak bodies;
- **Individual Members** - are employee ownership enthusiasts who are ineligible for the above categories.

Additionally, there is the **Experts Panel**: high-performing consulting experts selected by EOA - chosen due to their long-term experience, and commitment to employee ownership.

Membership Fees

Employee ownership supporters, enterprises, community groups membership fees:

large supporters (and experts panel members)	\$3000
small-medium sized supporters	\$1000
large employee ownership enterprise , large community group	\$900
medium sized employee ownership enterprise , medium sized community group	\$450
small employee ownership enterprise , small community group .	\$250
turnover of \$10m or above per annum	Large
turnover of \$2-10m per annum	Medium
turnover under \$2m per annum	Small
Individual members:	
full / passionate	\$100
pension / concession	\$30

Employee Ownership Enterprises are defined as businesses with broad-based employee ownership i.e share/ownership is open to all employees.

Note: 'supporters' and 'individual members' and 'community groups' may nominate for the board of EOA but are non-voting members. 'Employee ownership enterprises' enjoy full voting rights.

Contact EOA: please email info@employeeownership.com.au

You can find EOA on LinkedIn (discussion [Group](#), and [Page](#)) and on [Facebook](#) – and the EOA Twitter feed ([@EOOwnership](#)) features a steady flow of interesting information and articles. Subscribe to our [newsletter – Employee Ownership Matters](#) or if you are already subscribed, let interested colleagues know about us. Missed previous issues? [Browse the EOA newsletter archive](#).

