



## Guide to Membership, Services and Fees

### Employee Ownership Australia Ltd

#### Our focus is to assist companies:

- With significant employee ownership.
- With a small employee ownership plan.
- Planning to have significant employee ownership within two to five years.

Our membership structure focuses on these types of companies and companies with employee ownership or planning to have employee ownership. These companies are the only voting members of Employee Ownership Australia.

Membership is also open to other organisations which do not meet these criteria, or to individuals, including:

- Sponsors/benefactors who wish to engage with the growing public profile of employee ownership and be involved more fully in the development work, networks and relationships of the EOA and receive acknowledgement for such support in an agreed form.
- Specialist institutions which are supporting and assisting the employee ownership sector, including trade unions, tertiary education establishments, local governments, industry associations and other not-for-profit assistance agencies and support groups.
- Specialist advisers and consultants to the employee ownership sector.
- Individuals with an interest in employee ownership.

#### Become a Member!

The EOA wants members and supporters to assist and develop the employee ownership sector in the broad economy and to add weight to representations to Government that seek to enhance and grow employee ownership.

**There are many benefits to being a member of EOA. Members receive the following services:**

- Quarterly E-bulletin that is accessible by members only and regular updates on employee ownership events and issues including legal, tax, regulatory and other policy developments.
- Reduced rates for our training programs and Annual Conference and Award's night.
- Free access to a network of like-minded people with whom you can exchange ideas, experience and good

practices, while helping to grow employee ownership and public awareness about it. There is a quarterly forum for companies to engage with their peers.

- Access to experienced, specialist ESOP advisors for advice on tax, legal and ESOP finance questions, as well as access to HR professionals, workplace relations facilitators, employee representatives and company secretaries.
- A voice in the development of the EOA's lobbying, research and policy work and an influential way to represent your views to Government and other decision-makers.
- Access to our accreditation program for ESOP specialists that is currently in development.
- Free information and help line – expert help with any queries about employee ownership that are not of a legal or tax nature.
- A free copy of all future EOA guides, policy papers and publications.

#### The EOA welcomes membership applications from:

- **Companies with Employee Ownership or wishing to implement employee ownership** – these are Partner members – voting members who fit the employee ownership criteria and are able to gain access to the quarterly company's forum.
- **Supporter members** – being non voting members who are trade unions, tertiary education establishments, local governments, industry associations and other groups. Supporter members will receive the same benefits as partner members, along with reduced rates at training and other events etc.
- **Affiliates** – being specialist advisers and consultants to the employee ownership sector that do not meet the employee ownership categories. Nominated affiliates will have a limited governance role in the management of the EOA through invitation to EOA Board meetings and policy discussions.
- **Individual members** – being people who have an interest in employee ownership or are employee owners in their own right, who wish to support the work of the EOA and who do not meet the criteria set for the other membership categories. Individual members will be non voting members and are not entitled to reduced rates for training etc.



## Guidelines on Individual Membership

Individual membership is for people who are interested in employee ownership but who would not normally be associated through an “Organisational” membership, be that a company, trade union, educational institution, or consultancy. Principals, owners, managers and officials of organisations with an interest in employee ownership should endeavour to ensure their organisation becomes a member at the appropriate rate. It is not considered appropriate for individuals to apply as “Individual members” where the company/organisation they are representing would normally be viewed as eligible for membership under another category.

### Annual Subscription Rates

The subscription rates applying to the various membership categories will be as follows:

<b>MEMBER CATEGORY</b>	<b>ANNUAL RATE</b>
<b>Partner members</b>	
Companies with less than 100 employees	\$250
Companies with 101 to 250 employees	\$500
Companies with less 251 to 500 employees	\$750
Companies with 501 to 1,000 employees	\$1,000
Companies with 1,001 to 2,000 employees	\$2,000
Companies with more than 2,000 employees	\$4,000
<b>Supporter members</b>	
Trade unions, tertiary education, industry associations etc	\$1,000
Smaller scale not-for-profits	\$500
<b>Affiliate members</b>	
Large providers (eg: large accounting and legal firms)	\$6,000
Mid range providers	\$3,000
Small scale providers	\$1,000
<b>Individual members</b>	
Individual	\$100
Student/Concession	\$30

### All membership fees will be subject to GST.

Members can negotiate payment in six monthly intervals if desired.

#### Why Become a Member?

Membership of Employee Ownership Australia Ltd can help companies to:

- Understand employee ownership, its benefits and structures
- Network with and learn from like-minded companies
- Get access to specialists with deep experience and expertise in employee ownership
- Be part of the network that policy makers see as Australia’s voice of employee ownership.

#### How to Join:

Apply by using the Membership Form. You can apply online at:

[www.employeeownership.com.au](http://www.employeeownership.com.au)