



20 November 2025

The Hon Dr Jim Chalmers MP

Treasurer of the Commonwealth of Australia
Parliament House
Canberra ACT 2600

Submission in support of Petition EN7712 and assistance in responding to the Petitions Committee

Dear Hon Dr Jim Chalmers MP,

I write on behalf of Employee Ownership Australia (EOA) to attach and commend our submission titled "Submission for Legislation Supporting Employee Ownership Trusts in Australia" in relation to Petition EN7712 – "ATO to provide Tax Guidelines for Employee Owned Trusts," which has been presented to the House and referred to you by the Petitions Committee.

Our submission sets out a clear, practical legislative pathway to enable Employee Ownership Trusts (EOTs) in Australia, drawing on well-established international precedents and recent government research overseas.

As the submission explains, EOTs are a proven succession solution for small and medium enterprises, preserve local jobs and skills, and align long-term employee participation with productivity and community resilience.

The core recommendations focus on legal recognition of EOTs, tax certainty for founders, businesses and employees, and the publication of ATO guidance to remove existing implementation barriers.

These measures would allow Australia to join peer jurisdictions that have already moved to support employee ownership as part of broader economic and regional development policy.

Our submission includes an executive summary of the proposed framework, the policy rationale, and the minimum changes required to provide certainty and integrity, together with international comparisons and sectoral relevance for Australian conditions.

If helpful, we would be pleased to provide a concise briefing note or participate in a meeting with your office and relevant officials to address any technical aspects, particularly in relation to CGT treatment, Division 7A considerations, employee benefit taxation, and the scope of ATO guidance.

Please find the submission attached.



Employee Ownership
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We would welcome the opportunity to support your response to the Committee and to contribute any further material you may require to progress this matter.

Yours sincerely,

Andrew Clements Chair

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